

Women into Research 2016



UNIVERSITY OF
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Based on the last year's success and supporting the Gender Equality Charter Athena SWAN, the 'Women into Research Seminar Series' launches again on **17th February**.

Designed and led by Dr Zowie Davy, the programme aims to encourage more women, at different levels in their career, to contribute to the success of the University through research, publications and Research Excellence Framework (REF) submissions. The programme includes a total of 10 lunchtime sessions, comprising of a mix of seminar and learning events. All sessions are facilitated by research active academics who pursue research as part of their work.

Overall, the series is specifically designed to explore facilitators and barriers associated with women pursuing research in their particular areas and concentrates on the practicalities of doing research, alongside other academic duties. The learning events attempt to uncover the main barriers for women to pursuing research with the clear aim to explore practical solutions which will be put into practice.

The trajectory will be a research 'start to finish' format to illustrate how research active academics can succeed in balancing the many competing demands, while fulfilling their full potential leading to a more successful academic career, more effective research led teaching and contribution to the reputation of the University. Consideration of personal, intersubjective, institutional and external effects on women researchers will be addressed.

Feedback and data from these sessions will also be gathered and used to trying to understand how, where and by whom facilitators can be improved, and sessions will also attempt to uncover how the University can support these developments.

To take full advantage of the programme and to get the most out of it, participants are encouraged to sign up to the entire seminar series and to attend all events if possible.

Women into Research 2016 Programme

Date	Time (lunch will be provided)	Event	Speaker	Location
17 th Feb	12.30 – 14.00	Session 1 Perceived barriers to becoming research active To identify barriers to research and what stops individuals from doing research. To find practical solutions that can be implemented in the workplace and that help initiate changes trying new ideas or approaches	Dr Aylwyn Walsh	MB1013
16 th Mar	12.30 – 14.00	Session 2 Why research To gain an overview of the main reasons behind the University's goals and expectations and what the University has put in place in order to achieve them.	Prof Sara Owen	MB3202
20 th April	12.30 – 14.00	Session 3 Getting started with and without research funding To explore how to start research either with or without research funding and which steps to take in order to begin the research process independent of financial backing	Dr Zowie Davy	BL1105
18 th May	12.30 – 14.00	Session 4 Successful proposal To reflect how women view writing research proposals as part of their role within the University and to find practical approaches that can be implemented in the workplace relating to writing research proposals and that help initiate changes trying new ideas or approaches	Dr Leslie Hicks	MB3201

29 th June	12.30 – 14.00	Session 5 Working within a Research Group/Centre To explore how to work successfully as part of a research group and forms of collegial support required to disseminate and publish	Dr Jo Middlemass & Ms Despina Laparidou	MB3203
13 th July	12.30 – 14.00	Session 6 Collaborative processes in research To explore the collaborative processes in research	Dr Basabdatta Bhattacharya	BL1105
28 th Sept	12.30 – 14.00	Session 7 Writing-up, dissemination and choosing a Journal To explore practical approaches to writing up your research, how to distribute your research and how to decide which journal to publish your research in	Dr Zowie Davy	tbc
19 th Oct	12.30 – 14.00	Session 8 Career progression To explore what is in place at the University that helps with your career progression	tbc	tbc
30 th Nov	12.30 – 14.00	Session 9 Research Excellence Framework (REF) To explore the REF and what it means within the context of the University	Dr Karen Windle	tbc
14 th Dec	12.30 – 14.00	Session 10 Celebratory Event: Future thoughts, ideas and networking To celebrate the past year and reflect on the positive changes that have taken place due to engaging with the programme. To share future thoughts and ideas as well as providing a networking opportunity	Dr Zowie Davy	tbc

For more information or if you would like to book a place on the programme please contact Silvia Hanley shanley@lincoln.ac.uk

For more information about the content of the programme please contact Dr Zowie Davy zdavy@lincoln.ac.uk